10 Benefits of Solutio

The 'Powered by Solutio...' concept evolved organically after it became apparent that our clients share various commercial characteristics that were instrumental in their decision to choose Solutio's payroll software platform. In an industry often cited for non-compliant practices, tax avoidance schemes and even examples of wanton fraud, umbrella companies who have implemented Solutio operate to a very different code of behaviour and professionalism.

Notions of compliance feature at the very heart of these clients as Solutio's intuitive functionality does not allow for any illegitimate calculations or malleable transactions. Given that all data is shared across the assignment supply chain in a single instance, it is impossible for any one entity to corrupt the information for their own commercial gains. By definition, this fact alone proves that all clients of Solutio are compliant.

1. The Golden Source of Data

All information relating to an actual worker, assignment contracts and supply chain partners, plus subsequent transactions and payments are visible to all relevant entities engaged in the provision of contingent labour.

2. Interactive Desktop Portals

Teams active in the management of temporary labour have access to Solutio's software via online desktop portals where they can view and share data, approve expenses and timesheets and monitor appropriate transactions. Crystal-clear dashboards enhance the user experience.

3. Self-serve Mobile App

Workers paid via Solutio are empowered with a cutting-edge 'first mobile' app, which connects them to their assignment supply chain. Instant communication, self-serve data entry and continuous assignment management enhance their professional lives and negates any unnecessary administration.

4. Audit Trails

All activity within Solutio is logged and stored to provide a comprehensive record of every assignment, calculation and transaction. Additions to data and edits to any documents are registered against the administrators responsible to provide a transparent audit trail of actions in real-time.

5. Cloud-based Platform

Clients of Solutio benefit from instant software updates and new releases as the independent platform is hosted on state-of-the-art servers in the cloud. Additional features are implemented automatically with no requirement for manual intervention or system downtime.

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Proven Compliance

The ten features of the Powered by Solutio philosophy combine to provide our umbrella clients with a suite of commercial benefits that include reduced overheads, improved staff efficiency, streamlined internal practices and guaranteed compliance.

The Powered by Solutio is an instantly recognisable marque of trust which is already proving to be an invaluable asset to our clients when presenting to agencies and hirers. New business teams are instantly equipped with a competitive edge; payroll departments are liberated by the platform's performance; business owners are inspired by their re-energised brand potential and workers are excited to be paid accurately and on time by a visibly dynamic umbrella company.

Powered by Solutio is a concept that is transforming the reputation of the payroll industry...

6. Transaction Accuracy

Enlightened umbrella companies recognise the benefits of using a software system which guarantees that all their pay and bill calculations and gross to net transactions are accurate. Rectifying mistakes is both time consuming and reputationally damaging, which are both avoided by using Solutio.

7. Lightning Speed

Solutio's independent operating system has vast processing power which enables our clients to run payroll at electrifying speed irrespective of volume. Many clients of Solutio operate daily payroll runs, so Solutio's ability to operate independently and at speed, provides a considerable commercial advantage.

8. Forensic Reporting

The Powered by Solutio concept is underpinned by proving compliance. Annual audits have their place as does displaying trade body imprimaturs, but Solutio Analytics generates customised reports at any time to demonstrate all facets of transparency, including HMRC submissions.

9. Total Security

Protecting clients' data is central to the Powered by Solutio ethos and all benefit from the systems highest possible security levels. Compliant with SSAE-18 SOC 2 guidelines, protected by total SSL (128 Bit) encryption and enhanced authentication layers, all data is also managed in accord with GDPR legislation.

10. Client Support

All clients of Solutio are provided with UK-based technical support by our team of system experts. Case studies highlight the team's ability to resolve problems and to provide phone support as standard. Additional help is also available via the Solutio Academy website **(solutioacademy.com)** which features a vast library of training videos.

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